

Search Memo – Talentiir

Searching for: Advisors who can assist the founder in scaling his business.

The ideal candidate should have experience with/in:

- Scale-up
- Internationalization
- Some knowledge about recruitment/HR, but RPO experience is not required
- A founder or CEO would be preferred

Introduction: Talentiir enables companies and growth stage scale-ups to hire the best talent. They offer three levels of service, and modular plug and play services. We provide custom, tailored solutions to enable you to scale and at high volume.

- [Website](#)

Product: Talentiir is a Recruitment Outsourcing Process (RPO) agency with three services:

Talent Search

Tiir 1 is our Talent Search service. Our recruitment team provides an extensive market search and headhunting process. We have specialists for each market.

- Recruitment Search
- Light Data Analytics

In-house Talent

Tiir 2 is our In-house Talent service. You will get an experienced Talent Specialist dedicated to you full time, working within your environment, physically or virtually.

- In-house Recruiter
- Light Data Analytics

Talent RPO

Tiir 3 is our Recruitment Process Outsourcing (RPO) Service. This contains our full suite of services, tailored for a long-term recruitment partnership.

- Embedded Team
- Data Analytics
- Talent Pipeline Building
- Continuous Process Improvement

Team: The current team consists of:

- [Christian Payne](#), Founder and CEO
- 6 Talent Recruiters

Expected Revenue in 22/23: 6.1M

Compensation: Will be defined after the profile has been identified.